FORCED LABOUR IN CANADIAN SUPPLY CHAINS

This report is made by Bocci Design & Manufacturing Inc. (Bocci) for our most recent fiscal period January 1, 2023 – December 31, 2023. This report details our efforts to combat forced labour and child labour in our supply chain pursuant to Canada's Fighting Against Forced Labour and Child Labour in Supply Chain Act

OVERVIEW

Bocci is a privately owned Canadian corporation with a multidisciplinary design studio and manufacturing location in Vancouver, BC. We sell our products in Canada and around the world through a network of dealers and through our global eCommerce platform.

We collaborate with third-party suppliers to provide us with both raw materials and finished goods component supplies. Bocci is committed to responsible manufacturing practices that respect and uphold human rights in line with international standards and best practices and we are dedicated to taking appropriate measures to combat forced labour and child labour.

Bocci's Supplier Code of Conduct prohibits forced labour and child labour of any kind. The Supplier Code of Conduct reflects the international standards set out in the United Nations Guiding Principles for Business and Human Rights. All suppliers receive our Supplier Code of Conduct before we engage them, and we hold them accountable on a continual basis. Bocci continues to evolve its Supplier Code of Conduct to ensure our policies are in line with industry best practices, emerging standards and human rights.

POLICIES AND STANDARDS

We work collaboratively with a small network of suppliers to ensure they understand and comply with our commitment to combating forced and child labour. Subcontractors are subject to the same requirements as our approved suppliers. By signing our Supplier Code of Conduct, suppliers commit to compliance with legal requirements, including ensuring all work is voluntary and no forced, trafficked, illegal, child or prison labour has been used.

DUE DILIGENCE, MONITORING, REMEDIATION AND ACCOUNTABILITY

We conduct due diligence on our supply chains to identify and assess any risks of forced labour and child labour. Each new potential supplier undergoes a pre-onboarding assessment that includes a country risk assessment, a review of the supplier's facility, employment practices, and labour conditions. All suppliers must disclose any subcontractors they will use.

We provide internal training and awareness programs to our employees who have direct responsibility for supply chain management to ensure they understand the risks of manufacturing and forced and child labour in a global supply chain and know how to identify and report any concerns.

Bocci conducts scheduled and unscheduled visits to our suppliers to monitor compliance with our Supplier Code of Conduct. We maintain ongoing communication with suppliers and foster close working relationships that ensure we align in our goals and efforts to comply with our Supplier Code of Conduct.

We have a zero-tolerance approach to forced labour and child labour in all its forms. We will not engage in or tolerate any practices that involve slavery, forced labour, servitude, human trafficking or child labour within our operations or supply chains. Known or suspected violations of the Supplier Code of Conduct must be reported and will be promptly investigated. We will work collaboratively with our suppliers to develop a corrective action plan should any violations occur. If we have exhausted all attempts at remediation and a supplier is unable or unwilling to make improvements, Bocci may decide, as a last resort, to terminate our business with the supplier. In this case, we will ensure that the exit is responsible and ensure that the interests of the workers are upheld. In FY23 Bocci did not find and were not made aware of any forced labour or child labour in our business activities or supply chain. Accordingly, in FY23 Bocci did not take any measures to remediate any forced labour or child labour, or any measures to remediate the loss of income to the most vulnerable families that resulted from any measures taken to eliminate the use of forced labour or child labour in our business activities and supply chains.

We recognize that monitoring effectiveness of our supplier policies is critical to supporting continuous improvement and safeguarding workers. Supplier compliance with our Supplier Code of Conduct is reviewed on an annual basis and reported to our management and suppliers to assess any action that may need to be taken.

ATTESTATION

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act for the reporting year listed above.

Randall Bishop
President
June 12, 2026

I have the authority to bind Bocci Design & Manufacturing Inc.